

**Cartwright School District FY 2024-25**  
**Food Service Kitchen ESP Salary Schedule**  
**RETIREE**

Placement Row	FS/SFA Worker	Cook/MGR Trainee	RKM	BKM	Central Kitchen
0	14.85	16.32	18.07	19.27	21.65
1	15.15	16.63	18.34	19.56	
2	15.38	16.89	18.62	19.87	
3	15.60	17.18	18.91	20.19	
4	15.82	17.41	19.19	20.51	
5	16.05	17.68	19.49	20.83	
6	16.27	17.93	19.81	21.16	
7	16.53	18.21	20.13	21.48	
8	16.79	18.49	20.45	21.85	
9	17.02	18.78	20.75	22.20	
10	17.25	19.05	21.08	22.54	
11	17.54	19.34	21.41	22.89	

Employees working solely in hourly substitute positions will be paid Minimum Wage. When placed on regular status, the employee will move to FS/SFA Worker, Row 1. Employees working solely in hourly substitute positions other positions on this schedule shall be paid the range under which the job is assigned.

Employees currently working in non-substitute positions shall be paid their regular hourly rate if asked to substitute in another position

- Additional \$0.45 per hour for one (1) verified Associate Degree

- Additional \$0.89 per hour for one (1) verified Bachelors Degree

Eligibility of placement is dependent on experience and market conditions, reviewed annually

An individual employee who adds or changes job assignments within the same range will maintain his/her current placement

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01.